



WOMEN INSTITUTE OF TECHNOLOGY

UTU Campus, Post Office Chandanwadi, Premnagar, Sudhowala, Dehradun (Uttarakhand) Pin -248007

Advertisement No.: WIT/FACULTY/01/2019-20

Applications are invited from the eligible candidates for appointment to the posts of Professor/ Associate Professor/ Assistant Professor in various disciplines. The candidates are required to apply in prescribed format and send the same by speed/registered post with (i) Requisite certificates in support of qualification and experience (ii) Application fee in the form of Demand Draft of Rs. 1000/- (Rs. 500/- for SC/ST) in favour of Director, Women Institute of Technology, Dehradun (for every applied post). The application form and details regarding qualification/eligibility criteria, application fee and general instructions for the post(s) can be downloaded from institute Website (www.wit.ac.in). The application complete in all respect shall reach to the Director of the institute latest by 06.02.2019 (04:30 PM). Incomplete and late applications shall be consider as rejected. Details of post in various disciplines are as follows:

S. No.	Discipline	Faculty Posts with Category		
		Professor (Rs. 37400-67000) AGP Rs. 10000/-	Associate Professor (Rs. 15600-39100) AGP Rs. 9000/-	Assistant Professor (Rs. 15600-39100) AGP Rs. 6000/-
1.	Civil Engineering		01 SC	02 UR
2.	Computer Science & Engineering	01 UR	01 UR	01 UR, 01 SC
3.	Electrical Engineering		01 UR	01 OBC
4.	Electronics & Comm. Engineering		01 UR	01 UR, 01 OBC
5.	Mechanical Engineering		01 OBC	01 UR, 01 SC
6.	English			01 UR
7.	Mathematics			01 UR
8.	Dy Librarian	01 UR- 15600-39100 GP 4200		

Abbreviations used: UR: Un-reserved, SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other backward class;

- 1. Qualification, Experience & Age:** Qualification, Experience & Age will be as per the norm of the Institute as published on website. Bearing minimum qualifications/eligibility criteria does not entitle a candidate to be called for the interview/selection. Short listing criteria for calling for interview may be teaching experience/written test if number of applications is large and other parameters may be decided by scrutiny committee if needed. The institute has the right to raise the minimum standards, qualifications, experience etc. as per need.

Salary and allowances: Salary and allowances will be as per Institute norms in AICTE scales. All relevant details/information are available on the institute website.

Reservations: The above vacancies are on the basis of vertical reservation (SC/ST/OBC) of the state of Uttarakhand however, horizontal reservations shall be applicable as per existing rules of Government of Uttarakhand.

GENERAL INSTRUCTIONS

2. Applications only on prescribed format shall be accepted. The application form can be downloaded from the Institute website (www.wit.ac.in). Candidates are advised to fill the form completely. Incomplete applications shall be rejected.
3. In case a candidate wishes to apply for more than one positions, separate applications are to be submitted for each position. Candidate must write Department and post applied for on top of the envelope.
4. Processing fee of Rs. 1000/- (Rs. 500/- for SC/ST candidates of Uttarakhand) must be enclosed with each application form by Demand Draft drawn in favour of "Director, WIT", payable at Dehradun. Application without prescribed fee shall be summarily rejected.
5. The application form must be supported by self-attested copies of all certificates/testimonials failure which the application shall be rejected.
6. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and/or suppression/concealment of facts shall lead to rejection/cancellation of selection/recruitment.
7. The complete application form must reach Director, Women Institute of Technology, P.O.- Chandanwari, Suddhowala, Dehradun-248007 (Uttarakhand) latest by 06-02-2019 (04:30PM) by Registered/Speed Post or Submit by Hand.
8. Candidates called for interview shall not be entitled for any TA/DA. Call for interview will be sent by email only.
9. Candidates may be required to make a brief technical presentation before the selection committee for which they must come prepared.
10. Candidates must bring all relevant certificates/testimonials at the time of interview (Original and one set of attested copies).
11. The Institute reserves the right to reject any or all applications without assigning any reason.
12. Number and nature of posts shown above may change and vary at the time of selection/recruitment. Further the institute reserves the right not to fill any post(s).
13. All Degree Certificates should be from recognized Universities/Institutes. Further, attach conversion criteria of CGPA to percentage (%) from the University/Institution/Board, failing which the Institute will apply its own conversion criteria as per AICTE norms.
14. Candidates are advised to browse the Institute Website: www.wit.ac.in regularly for updates. Candidate will be given Application ID on receipt of form through e-mail, which will be used for display of information on the website.
15. The decision of the competent authority will be final in the matter of selection.
16. Provision of Grace Marks for employees working on contract in the institute is under consideration. Decision of State Government shall be binding.

Director

DETAILS OF TERMS AND CONDITIONS, QUALIFICATIONS AND EXPERIENCE

Minimum Qualification and Experience as per A.I.C.T.E. norms.

PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR:

Candidates assigned to these posts shall perform similar functions such as, teaching, research, extension, continuing education, scientific & industrial consultancy and others, which may be assigned to them by the Institute from time to time. They may also be delegated certain administrative and/or other functions/responsibilities at the Institute. The status, perks, service conditions and responsibilities of Professor, Associate Professor, Assistant Professor and others if any, shall be as per decisions of the Board in accordance to the norms of the Institute.

Deputy LIBRARIAN:

The person occupying this post shall be in charge of the Central Library of the Institute and be responsible for its planning, development, up-gradation, maintenance and administration. The service conditions and responsibilities of a Librarian shall be as per decisions of the Board. The appointing authority shall be as per the pay scale.

Eligibility Criteria:

PROFESSOR: *who fulfils the minimum requirements of Associate professor and*

Essential Qualification:

- (i) Teaching/Research/Industrial experience in the relevant discipline for a minimum of 10 years, which does not include the duration of regular Ph.D. and other qualifications;
- (ii) Evidence of post- Ph.D. research experience and ability to pursue high quality academic/research work independently, which includes having guided Ph.D.;
- (iii) Good publications record in refereed scientific/professional journals with citations; patents to be given priority
- (iv) Age: < 55 Years

Desirable Qualification:

- (i) Evidence of having taken up sponsored research, continuing education and/or industrial consultancy;
- (ii) Proven record of academic/research leadership, guiding UG/PG and Ph.D. students and team work
- (iii) Participation in professional society activities;
- (iv) Good knowledge of technical education system in the country and its development;
- (v) Consultancy and other methods of fund raising for the Institute shall be preferred.

ASSOCIATE PROFESSOR: *who fulfils the minimum requirements of Assistant professor and*

• Essential Qualification:

- (i) Ph.D. degree from reputed university.
- (ii) Teaching/Research/Industrial experience in the relevant discipline for a minimum of 08 years; which does not include the period of Ph.D. and M. Tech. if done as regular candidate. PDF and other higher qualification shall be given preference
- (iii) Evidence of ability to pursue high quality academic/research work independently;
- (iv) Good publications record in refereed scientific/professional journals with citations; patents to be given priority; paid journals will not be considered;
- (v) Age < 50 Years

• Desirable Qualification:

- (i) Evidence of having taken up sponsored research, continuing education and/or industrial consultancy;
- (ii) Proven record of guiding UG/PG and Ph.D. students and team work
- (iii) Participation in professional society activities; and organization of conferences and seminars.

ASSISTANT PROFESSOR: *AGP 6000*

• Essential Qualification:

- (i) B.E./B.Tech/equivalent and M.E./M Tech. in the concerned discipline with a First Class at either level. All degrees to be from courses approved by AICTE/MHRD
- (ii) Age <35 years on the last date of receiving application.

Desirable Qualification:

- (i) GATE qualification shall be given weightage;
- (ii) Teaching/Research/Industrial experience in the relevant discipline;
- (iii) Publications record in refereed scientific/ professional journals.

ASSISTANT PROFESSOR IN ALLIED SCIENCE AND HUMANITIES:

AGP 6000

• Essential Qualification:

- (i) Ph.D. with course work or as per UGC guidelines along with NET/SLET or any equivalent exam passed. Board may adopt the guidelines of UGC at the time of advertisement
- (ii) M.Sc. in the concerned discipline preceded by B.Sc./equivalent with a First Class or Good Second. All degrees to be from courses approved by UGC
- (iii) Age <35 years on the last date of receiving application. The age may be relaxed by director with the permission of Board for deserving candidates.

Desirable Qualification:

- (i) Publications record in refereed scientific/ professional journals.
- (ii) Teaching/Research/Industrial experience in reputed organization;

NOTE:

1. The qualifications and other criteria in the above mentioned faculty positions are minimum. The screening committee may raise the minimum criteria to ensure that meritorious candidates are recruited.
2. Degrees from IITs and other Institutes of National Importance (as defined by the Govt.) shall ordinarily be preferred over other institutes.

Changes made as per AICTE norms will be applicable after approval of Board.

Dy Librarian:

• Essential Qualification:

- (i) Master's Degree in Library Science / Information Science / Documentation or equivalent with a minimum of 55% marks in aggregate, preceded by a consistently good academic record;
- (ii) Service experience as Assistant Librarian at a reputed institute for a minimum of 05 years;
- (iii) Age < 45 years on the last date of receiving application.

• Desirable Qualification:

- (i) Knowledge of computers, internet and other recent advances in library operation and management.
- (ii) Ph.D. in Library Science;
- (iii) Publication in the relevant area

If a class division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

<u>Grade Point</u>	<u>Equivalent Percentage</u>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%